



EXPERT CERTIFICATION IN HRIS AND ERP INTEGRATION

Certification Outline

Duration: 5 Days

OBJECTIVE

This certification aims to equip HR professionals, IT specialists, and project managers with comprehensive knowledge and practical skills in integrating Human Resource Information Systems (HRIS) with Enterprise Resource Planning (ERP) systems.

The training focuses on the strategic alignment of HR technology with business processes to enhance operational efficiency, data accuracy, and decision-making capabilities. Participants will learn how to streamline HR operations, improve workforce management, and leverage data analytics for strategic insights.

WHO SHOULD ATTEND

This certification is designed for a diverse range of professionals seeking to enhance their expertise in HRIS and ERP integration.

HR professionals, including HR managers, HRIS specialists, and HR consultants, will benefit from gaining a deeper understanding of how HR technology integrates with broader organizational systems.

Additionally, IT professionals responsible for managing HR systems, such as system administrators and IT project managers, will find value in learning about the specific challenges and opportunities associated with HRIS and ERP integration.

Business analysts, consultants, and project managers involved in organizational change initiatives will also benefit from understanding the strategic implications of HRIS and ERP integration on business processes.

Ultimately, this certification is ideal for individuals who are looking to broaden their skill set and play a key role in driving organizational efficiency and effectiveness through technology-enabled HR solutions.

EXPERT CERTIFICATION IN HRIS AND ERP INTEGRATION

Certification Outline

Cs and Clarks

Admin@csandclarks.com

www.csandclarks.com

OUTCOME

Upon completion, participants will have a robust understanding of the technical aspects of HRIS and ERP integration, including system selection, implementation strategies, data migration, and post-implementation support.

They will gain the skills to lead integration projects, troubleshoot common issues, and optimize the use of technology in human resources management.

Successful candidates will be awarded the Expert Certification in HRIS and ERP Integration, demon-

SCHEDULE

DAY 1: INTRODUCTION TO HRIS AND ERP SYSTEMS

- Overview of HRIS and ERP technologies
- Strategic importance of integration
- Assessing organizational readiness and requirements

DAY 2: PLANNING AND PROJECT MANAGEMENT

- Project planning and management fundamentals for HRIS/ERP integration
- Stakeholder engagement and communication strategies
- Risk management and mitigation techniques

DAY 3: TECHNICAL ASPECTS OF INTEGRATION

- Data mapping and migration strategies
- Security and compliance considerations
- System customization and configuration



EXPERT CERTIFICATION IN HRIS AND ERP INTEGRATION

Certification Outline

Cs and Clarks

Admin@csandclarks.com

www.csandclarks.com

SCHEDULE

DAY 4: TESTING, TRAINING, AND CHANGE MANAGEMENT

- Developing effective training programs for end-users
- Change management strategies for HRIS/ERP integration
- Testing and quality assurance practices

DAY 5: REVIEW, BEST PRACTICES, AND CERTIFICATION TEST

- Morning Session: Review of key concepts and best practices
- Afternoon Session: Certification test

THIS COMPREHENSIVE PROGRAM CONCLUDES WITH A CERTIFICATION TEST.